SAN BENITO LOCAL AGENCY FORMATION COMMISSION

REGULAR MEETING AGENDA

Thursday, September 8, 2022 – 4:00 P.M.

Board of Supervisors Chambers 481 Fourth Street, Hollister CA

Pursuant to California Governor Gavin Newsome's Executive Order No. N-29-20 issued on March 19, 2020, relating to the convening of public meetings in response to the COVID-19 pandemic, members of the Commission are allowed to attend the meeting via teleconference and to participate in the meeting to the same extent as if they were present.

The meetings are open to the public, under the following conditions: All Attendees may attend the Commission meeting in person and follow the State guidelines. If an attendee is not fully vaccinated it is highly recommended that an attendee wears a face covering or face shield. All attendees must comply with any other rules of procedures/instructions announced by the LAFCO Commission and/or LAFCO Staff. The meeting will be available through Zoom for those who wish to join or require accommodations with the instructions below:

The meeting can also be accessed by the public in the following methods: Through Zoom (https://zoom.us/join) per the instruction stated below, and other methods as described further below with the following ID and Password:

Webinar ID: 824 5416 5189 Webinar Password: 249613

Participating by Zoom:

Three ways to attend Zoom meetings: on a web browser, through the Zoom App, or over the phone. Each webinar will have a webinar ID and password, which is a unique number associated with an instant or scheduled meeting (found at the top of this text). The chat feature is disabled for all participants. Additionally, the video function is not available to the public.

Zoom regularly provides new versions of the Zoom desktop client and Zoom mobile app to release new security features and fix bugs. To ensure you can join the meeting and participate through public comment, please launch the web address to download the Zoom application: https://zoom.us/support/download. Furthermore, we recommend upgrading to the latest version of Zoom once it is available. Please visit https://support.zoom.us/hc/en-us/articles/201362233-Upgrade-update-to-the-latest-version to ensure you have the newest Zoom update.

Zoom on Web-browser:

- a. If joining through web-browser, launch the address https://zoom.us/join or open the direct link listed below: https://zoom.us or launch the Zoom app on your Tablet or Smartphone.
- b. Select "JOIN A MEETING"
- c. The participant will be prompted to enter Webinar ID and Password listed above and name to join the meeting. The meeting agenda can be found at https://www.cosb.us/
- d. The participant can launch audio through their computer or set it up through the phone.
- e. Public Comment: Select the "Participants Tab" and click "Raise hand" icon, and the Zoom facilitator will unmute you when your turn arrives.

Zoom Audio Only (phone):

- a. If you are calling in as audio-only, please dial US: +1 669 900 6833 or +1 408 638 0968
- b. It will ask you to enter the Webinar ID listed above, followed by the "#" key (pound key), then enter Webinar Password listed above at the top page of the agenda. The meeting agenda can be found at https://www.cosb.us/
- c. It will then ask for a Participant ID, press the "#" key (pound key) to continue.
- d. Once you enter the Zoom meeting, you will automatically be placed on mute.
- e. Public Comment: If you are using a phone, please press "*9" (star-nine) to raise your hand, and the Zoom facilitator will unmute you when your turn arrives.

Written Comments & Email Public Comment

Members of the public may submit comments via email by 5:00 PM on the Wednesday prior to the meeting to the LAFCO Clerk at VDelgado@cosb.us.

Public Comment Guidelines

- a. The Commission welcomes your comments.
- b. If participating on Zoom, once you are selected you will hear that you have been unmuted: At this time, please state your first name, last name, and county you reside in for the record.
- c. Each individual speaker will be limited to a presentation total of three (3) minutes, or such other time as may be designed by the Chair.
- d. Please keep your comments, brief, to the point, and do not repeat prior testimony, so that as many people as possible can be heard. Your cooperation is appreciated.

If you have any questions, please contact the LAFCO Clerk at (831) 636-4000, Ext. 13 or email VDelgado@cosb.us

- 1. Call to Order and Roll Call
- 2. Recitation of the Pledge of Allegiance
- 3. Approve Affidavit of Posting Agenda

PUBLIC COMMENT PERIOD

4. Public Comment Period - This is an opportunity for members of the public to speak on items that are not on the agenda

CONSENT AGENDA

5. There are no minutes to approve and no other consent agenda items this month.

INFORMATIONAL BUSINESS ITEMS – GENERAL BUSINESS, NON-HEARING ITEMS

- 2022 CALAFCO Board of Director Nominations and Appointment of Voting Delegate and Alternate for the Board Elections and Related Business at the October 20, 2022 Business Meeting
- 7. Status of Recruitment for the LAFCO Executive Officer Position

INFORMATIONAL

- 8. Update on sewer extension status for projects in the Fairview Road/Airline Highway Area including Sunnyslope County Water District presentation to Hollister City Council on September 6, 2022 (Oral Report by Executive Officer and Commission)
- 9. Commissioner Announcements and Requests for Future Agenda Items
- 10. Executive Officer oral status report on pending proposals and other LAFCO business items
- 11. Adjourn to next regular meeting on October 13, 2022, unless meeting is cancelled by the Chair

<u>Disclosure of Campaign Contributions</u> – LAFCO Commissioners are disqualified and are not able to participate in proceedings involving an "entitlement for use" if, within the 12 months preceding the LAFCO decision, the Commissioner received more than \$250 in campaign contributions from the applicant, an agent of the applicant or a financially interested person who actively supports or opposes the LAFCO decision on this matter.

Those who have made such contributions are required to disclose that fact for the official record of the proceedings. Disclosures must include the amount of the contribution and the recipient Commissioner and may be made either in writing to the Executive Officer of the Commission prior to the hearing or by an oral declaration at the time of the hearing.

The foregoing requirements are set forth in the Political Reform Act of 1974, specifically in Government Code section 84308.

<u>Disability Accommodations</u> - Persons with a disability who require any disability-related modification or accommodation, including auxiliary aids or services, in order to participate in the meeting are asked to contact the LAFCO Clerk's Office at least three (3) days prior to the meeting by telephone at 831-636-4000, Ext. 13 or by email at VDelgado@cosb.us.

INFORMATIONAL BUSINESS ITEMS – GENERAL BUSINESS, NON-HEARING ITEMS

- 6. 2022 CALAFCO Board of Director Nominations and Appointment of Voting Delegate and Alternate for the Board Elections and Related Business at the October 20, 2022 Business Meeting
- 7. Status of Recruitment for the LAFCO Executive Officer Position



LAFCO MEMORANDUM

SAN BENITO LOCAL AGENCY FORMATION COMMISSION

2301 Technology Parkway, Hollister CA 95023

DATE:

September 8, 2022 (Agenda)

TO:

San Benito LAFCO Commissioners

FROM:

Bill Nicholson

Executive Officer

SUBJECT:

2022 CALAFCO Board of Director Nominations and Appointment of

Voting Delegate and Alternate for the Board Elections and Related

Business at the October 20, 2022 Business Meeting

(Agenda Item 6)

The Annual professional association of LAFCOs "CALAFCO" is holding their annual conference at the Hyatt Regency, Newport Beach near the John Wayne Airport from Wednesday, October 19 to Friday, October 21, 2022. On October 20th there will be regional business meetings to select the Board of Directors for each of the four regions for two-year terms. For the Coastal Region, which includes San Benito LAFCO, there are openings for a County Member and a Special District Member. The deadline to submit a nomination is September 19th at 5:00 pm, and they must be submitted by the vote of the respective LAFCO the Commissioners serves on. For San Benito LAFCO, since we don't have special districts on our Commission, a nomination for a County seat (a County Supervisor) is the only position that can be nominated. Attached is the nomination announcement from the CALAFCO Nomination Committee which details the open positions and process.

The Commission also needs to appoint a Voting Delegate and an Alternate Delegate to vote on the Board members and any other business that comes up at the Annual Business meeting. While the election will occur in person at the conference, CALAFCO will except appointment of Voting Delegates who can vote by absentee ballot which are due by October 14th. The attached Nomination Committee packet identifies the deadlines and when voting delegates will receive information about the candidates.

Recommendation

Nominate a Voting Delegate and an Alternate for the Annual CALAFCO Conference (or to vote by absentee ballot). If any County member of the Commission desires to run for the CALAFCO Board of Directors, the Commission should entertain the nomination and direct completion of the required Nomination Form by the LAFCO Chair with assistance of the Executive Officer.

Attachment – CALAFCO Board of Directors Nomination Announcement and attachments dated June 1, 2022.



June 1, 2022

To: Local Agency Formation Commission

Members and Alternate Members

From: Jo MacKenzie, Committee Chair

CALAFCO Board Election Committee

CALAFCO Board of Directors

RE: Nominations for 2022/2023 CALAFCO Board of Directors

Nominations are now open for the fall elections of the CALAFCO Board of Directors for the following seats:

CENTRAL REGION	SOUTHERN REGION	NORTHERN REGION	COASTAL REGION
County Member	City Member	City Member	County Member
District Member	Public Member	Public Member	District Member

Please inform your Commission that the CALAFCO Election Committee will be accepting nominations for the above-cited seats until:

MONDAY, SEPTEMBER 19, 2022 at 5:00 PM

Serving on the CALAFCO Board is a unique opportunity to work with other commissioners throughout the state on legislative, fiscal, and operational issues that affect us all. The Board meets four to five times each year, with half of the meetings currently being held virtually and the rest being held at alternate sites around the state.

Board seats are for a two-year term, with no term limits, and any LAFCo commissioner or alternate commissioner is eligible to run for a Board seat. The election will be conducted during Regional Caucuses at the CALAFCO Annual Conference prior to the Annual Membership Meeting on Thursday, October 20, 2022 at the Hyatt Regency John Wayne Airport in Newport Beach, California.

Should your Commission nominate a candidate, the Chair of your Commission must complete the attached Nomination Form and the Candidate's Résumé Form or provide the specified information in another format other than a résumé.



Please note that completed nomination forms and all materials must be RECEIVED by the CALAFCO Executive Director no later than Monday, September 19, 2022 at 5:00 p.m.

Returning the nomination form prior to that deadline ensures your nominee is placed on the ballot. Names will be listed in the order nominations were received. Electronic filing of nomination forms and materials is encouraged to facilitate the recruitment process. Forms and materials may either be emailed to info@calafco.org or mailed to:

CALAFCO Election Committee c/o Executive Director California Association of Local Agency Formation Commissions 1020 12th Street, Suite 222 Sacramento, California 95814



Nominations received by the September 19th deadline will be included in the Election Committee's Report and will be on the ballot. The Report will be distributed to LAFCo members no later than October 4, 2022, with ballots made available to Voting Delegates at the Annual Conference.

Nominations received after the deadline will be returned; however, nominations may be made from the floor during the Regional Caucuses or during at-large elections, if required, at the Annual Membership Meeting.

For those member LAFCos who cannot send a representative to the Annual Meeting, an electronic ballot will be made available *if requested in advance*. Ballot requests must also be received no later than 5:00 pm on Monday, September 19, 2022, with completed absentee ballots returned by 5:00 p.m. on Friday, October 14, 2022.

NOMINATION/ELECTION PROCESS DEADLINES AND TIMELINES

- June 1 Nomination Announcement and packet sent to LAFCo membership and posted on the CALAFCO website.
- September 19 Completed Nomination packet due
- September 19 Request for an absentee/electronic ballot due
- September 19 Voting delegate name due to CALAFCO
- October 4 Distribution of the Election Committee Report (includes all completed/submitted nomination papers)
- October 4 Distribution of requested absentee/electronic ballots.
- October 14 Absentee ballots due to CALAFCO
- October 20 Elections

If you have any questions about the election process, please contact me at jmackenzie@calafco.org or by calling 760-743-7969. You may also contact CALAFCO Executive Director René LaRoche at rlaroche@calafco.org or by calling 916-442-6536.

Members of the 2022/2023 CALAFCO Election Committee are:

Jo MacKenzie, Chair

San Diego LAFCo (Southern Region)

jmackenzie@calafco.org

760-743-7969

Bill Connelly

Butte LAFCo (Northern Region)

bconnelly@calafco.org

530-538-6834

Margie Mohler

Napa LAFCo (Coastal Region)

mmohler@calafco.org

707-287-6911

Daniel Parra

Fresno LAFCo (Central Region)

dparra@calafco.org

559-834-3113

Additionally, you will also find attached for your reference a copy of the CALAFCO Board of Directors Nomination and Election Procedures, as well as the current listing of Board Members and corresponding terms of office.

I sincerely hope that you will consider joining us!



Board of Directors Nomination and Election Procedures and Forms

The procedures for nominations and election of the CALAFCO Board of Directors [Board] are designed to assure full, fair and open consideration of all candidates, provide confidential balloting for contested positions and avoid excessive demands on the time of those participating in the CALAFCO Annual Conference.

The Board nomination and election procedures shall be:

1. APPOINTMENT OF AN ELECTION COMMITTEE:

- a. Following the Annual Membership Meeting the Board shall appoint an Election Committee of four members of the Board. The Election Committee shall consist of one member from each region whose term is not ending.
- b. The Board Chair shall appoint one of the members of the Election Committee to serve as Committee Chair. The CALAFCO Executive Director shall either serve as staff to the Election Committee or appoint a CALAFCO regional officer to serve as staff in cooperation with the Executive Director.
- c. Each regional officer shall serve as staff liaison to the Election Committee specifically to assist in conducting the election as directed by the Executive Director and Committee.
- d. Goals of the Committee are to encourage and solicit candidates by region who represent member LAFCos across the spectrum of geography, size, and urban-suburban-rural population, and to provide oversight of the elections process.

2. ANNOUNCEMENT TO ALL MEMBER LAFCOS:

- a. No later than four months prior to the Annual Membership Meeting, the Election Committee Chair shall send an announcement to each LAFCo for distribution to each commissioner and alternate. The announcement shall include the following:
 - A statement clearly indicating which offices are subject to the election.
 - ii. A regional map including LAFCos listed by region.
 - iii. The specific date by which all nominations must be received by the Election Committee. The deadline shall be no later than 30 days prior to the opening of the Annual Conference. Nominations received after the closing date shall be returned to the proposing LAFCo marked "Received too late for Election Committee action."
 - iv. The names of the Election Committee members and the name of their LAFCo, regional representation, email address and phone number. The name, email address and phone number of the Executive Director shall also be included.
 - The email address and physical address to send the nominations forms.
 - vi. A form for a Commission to use to nominate a candidate and a candidate resume form of no more than one page each to be completed for each nominee.
 - vii. The specific date by which all voting delegate names are

Key Timeframes for Nominations Process

Days*

120 Nomination announcement

30 Nomination deadline

14 Committee report released

*Days prior to annual membership meeting

viii. The specific date by which absentee ballots must be requested, the date CALAFCO will

distribute the absentee ballots, and the date by which they must be received by the Executive Director.

b. A copy of these procedures shall be posted on the web site.

3. THE ELECTION COMMITTEE:

- a. The Election Committee and the Executive Director have the responsibility to monitor nominations and help assure that there are adequate nominations from each region for each seat up for election. No later than two weeks prior to the Annual Conference, the Election Committee Chair shall distribute to the members the Committee Report organized by regions, including copies of all nominations and resumes, which are received prior to the end of the nomination period.
- b. At the close of the nomination period, the Election Committee shall prepare regional ballots. Each region will receive a ballot specific to that region. Each region shall conduct a caucus at the Annual Conference for the purpose of electing their designated representatives. Caucus elections must be held prior to the annual membership meeting at the Conference. The assigned regional officers along with a member of the Election Committee shall tally ballots at each caucus and provide the Election Committee the names of the elected Board members and any open seats. In the event of a tie, the regional officer and Election Committee member shall immediately conduct a run-off ballot of the tied candidates.
- c. Make available sufficient copies of the Committee Report for each Voting Delegate by the beginning of the Annual Conference. Only the designated Voting Delegate, or the designated Alternate Voting Delegate shall be allowed to pick up the ballot packet at the Annual Conference.
- d. Make available blank copies of the nomination forms and resume forms to accommodate nominations from the floor at either the caucuses or the annual meeting (if an at-large election is required).
- e. Advise the Executive Director to provide "CANDIDATE" ribbons to all candidates attending the Annual Conference.
- f. Advise the Executive Director to provide "VOTING DELEGATE" ribbons to all voting delegates attending the Annual Conference.
- g. Post the candidate statements/resumes organized by region on a bulletin board or other easily accessible location near the registration desk.
- h. Regional elections shall be conducted as described in Section 4 below. The representative from the Election Committee shall serve as the Presiding Officer for the purpose of the caucus election and shall be assisted by a regional officer from a region other than their own, as assigned by the Executive Director
- i. Following the regional elections, in the event that there are open seats for any offices subject to the election, the Election Committee Chair shall notify the Chair of the Board of Directors that an at-large election will be required at the annual membership meeting and to provide a list of the number and category of seats requiring an at-large election.

4. ELECTRONIC BALLOT FOR LAFCO IN GOOD STANDING NOT ATTENDING ANNUAL MEETING

Limited to the elections of the Board of Directors

- a. Any LAFCo in good standing shall have the option to request an electronic ballot if there will be no representative attending the annual meeting.
- b. LAFCos requesting an electronic ballot shall do so in writing to the Executive Director no later than 30 days prior to the annual meeting.

- c. The Executive Director shall distribute the electronic ballot no later than two weeks prior to the annual meeting.
- d. LAFCo must return the ballot electronically to the Executive Director no later than three working days prior to the annual meeting.
- e. LAFCos voting by electronic ballot may discard their electronic ballot if a representative is able to attend the annual meeting.
- f. LAFCos voting under this provision may only vote for the candidates nominated by the Election Committee as noted on the ballot and may not vote in any run-off elections.

5. AT THE TIME FOR ELECTIONS DURING THE REGIONAL CAUCUSES OR ANNUAL MEMBERSHIP MEETING:

- a. The Presiding Officer shall:
 - i. Review the election procedure with the membership of their region.
 - ii. Present the Election Committee Report (previously distributed).
 - iii. Call for nominations from the floor by category for those seats subject to this election:
 - 1. For city member.
 - 2. For county member.
 - 3. For public member.
 - 4. For special district member.
- b. To make a nomination from the floor, a LAFCo, which is in good standing, shall identify itself and then name the category of vacancy and individual being nominated. The nominator may make a presentation not to exceed two minutes in support of the nomination.
- c. When there are no further nominations for a category, the Presiding Officer shall close the nominations for that category.
- d. The Presiding Officer shall conduct a "Candidates Forum". Each candidate shall be given time to make a brief statement for their candidacy. If a candidate is absent from the regional caucus, they may ask someone in their region to make a brief statement on their behalf.
- e. The Presiding Officer shall then conduct the election:
 - i. For categories where there are the same number of candidates as vacancies, the Presiding Officer shall:
 - Name the nominees and offices for which they are nominated.
 - 2. Call for a voice vote on all nominees and thereafter declare those unopposed candidates duly elected.
 - For categories where there are more candidates than vacancies, the Presiding Officer shall:
 - 1. Poll the LAFCos in good standing by written ballot.
 - 2. Each LAFCo in good standing may cast its vote for as many nominees as there are vacancies to be filled. The vote shall be recorded on a tally sheet.

- 3. Any ballots submitted electronically for candidates included in the Election Committee Report shall be added to the tally.
- With assistance from the regional officer, tally the votes cast and announce the results.

iii. Election to the Board shall occur as follows:

- 1. A majority of the total number of LAFCos in a given region are required for a quorum. Returned absentee ballots shall count towards the total required for a quorum.
- 2. The nominee receiving the majority of votes cast is elected.
- 3. In the case of no majority, the two nominees receiving the two highest number of votes cast shall face each other in a run-off election. Electronic ballots are not included in the tally for any run-off election(s).
- 4. In case of tie votes:
 - a. A second run-off election shall be held with the same two nominees.
 - b. If there remains a tie after the second run-off, the winner shall be determined by a draw of lots.

6. ADDITIONAL PROCEDURES

- a. For categories where there are more candidates than vacancies, names shall be listed on the ballot in the order the nomination was received and deemed complete.
- b. The Election Committee Chair shall announce and introduce all Board Members elected during the Regional Caucuses at the annual business meeting.
- c. In the event that Board seats remain unfilled after a Regional Caucus, an election will be held immediately at the annual business meeting to fill the position at-large. Nominations will be taken from the floor and the election process will follow the procedures described in Section 4 above. Any commissioner or alternate from a member LAFCo may be nominated for at-large seats.
- d. Seats elected at-large become subject to regional election at the expiration of the term. Only representatives from the region may be nominated for the seat.
- e. As required by the Bylaws, the members of the Board shall meet as soon as possible after election of new Board members for the purpose of electing officers, determining meeting places and times for the coming year, and conducting any other necessary business.

7. LOSS OF ELECTION IN HOME LAFCO

Board Members and candidates who lose elections in their home office shall notify the Executive Director within 15 days of the certification of the election.

8. FILLING BOARD VACANCIES

Vacancies on the Board of Directors may be filled by appointment by the Board for the balance of the unexpired term. Appointees must be from the same category as the vacancy, and should be from the same region.

CALAFCO's Four Regions



The counties in each of the four regions consist of the following:

Northern Region

Butte Colusa Del Norte Glenn Humboldt Lake Lassen Mendocino Modoc Nevada **Plumas** Shasta Sierra Siskiyou Sutter Tehama **Trinity** Yuba

CONTACT: Steve Lucas

Butte LAFCo

slucas@buttecounty.net

Southern Region

Orange Los Angeles Imperial Riverside San Bernardino San Diego

CONTACT: Gary Thompson

Riverside LAFCo gthompson@lafco.org

Coastal Region

Alameda
Contra Costa
Marin
Monterey
Napa
San Benito
San Francisco
San Luis Obispo
San Mateo
Santa Barbara
Santa Clara
Santa Cruz
Solano
Sonoma
Ventura

CONTACT: Dawn Longoria

Napa LAFCo

dlongori@napa.lafco.ca.gov

Central Region

Alpine

Amador Calaveras El Dorado Fresno Inyo Kings Madera Mariposa Merced Mono Placer Sacramento San Joaquin Stanislaus Tulare **Tuolumne** Yolo

CONTACT: José Henriquez

Sacramento LAFCo

henriquezj@saccounty.net

CURRENT BOARD MEMBERS AND TERMS

NAME	REGION	TYPE & TERM
Bill Connelly, Vice Chair	Butte Northem	County (2023)
Blake Inscore	Del Norte North	City (2022)
Gay Jones	Sacramento Central	District (2022)
Michael Kelley	Imperial Southern	County (2023)
Debra Lake	Humboldt Northern	District (2023)
Chris Lopez	Monterey Coastal	County (2022)
Daron McDaniel	Merced Central	County (2022)
Michael McGill	Contra Costa Coastal	District (2022)
Derek McGregor	Orange Southern	Public (2022)
Jo MacKenzie	San Diego Southern	District (2023)
Margie Mohler, Treasurer	Napa Coastal	City (2023)
Anita Paque, Chair	Calaveras Central	Public (2023)
Daniel Parra	Fresno Central	City (2023)
Shane Stark	Santa Barbara Coastal	Public (2023)
Josh Susman	Nevada <i>Northem</i>	Public (2022)
Acquanetta Warren, Secretary	San Bernardino Southern	City (2022)



Board of Directors 2022/2023 Nominations Form

Nomination to the CALAFCO Board of Directors

In accordance with th	e Nominations	s and Election F	rocedures of CALAFCO,	
		_LAFCo of the _		Region
Nominates				
for the (check one)	☐ City	☐ County	☐ Special District	☐ Public
Position on the CALAF	CO Board of E	Directors to be f	illed by election at the n	ext Annual
Membership Meeting	of the Associa	ation.		
				LAFCo Chair
				LAI CO CHAII
				Date
			NOTICE OF DEAD	LINE
			ns must be received by \$ n. to be considered by th	
		Send com	oleted nominations to:	
			CALAFCO Election (CALAFCO 1020 12 th Street, S Sacramento, CA 95	Suite 222
		Or email to	o: info@calafco.org	

Date Received	



Board of Directors **2022/2023 Candidate Résumé Form**

(Complete both pages)

Nominate	ed By:			LAFCo	Date:		
Region (p	lease check	one): 🗖 Northern	☐ Coast	al 🗆 C	entral	☐ Sout	thern
Category	(please chec	k one): 🗖 City	☐ County	☐ Special	District	☐ Publ	ic
Candidate	e Name						
	Address						
	Phone	Office		Mobile			
	e-mail						
Personal	and Profession	onal Background:					
LAFCo Ex	perience:						
CALAFCO	or State-leve	l Experience:					

Availability:		

Other Related Activities and Comments:

NOTICE OF DEADLINE

Nominations must be received by **September 19, 2022** at 5:00 p.m. to be considered by the Election Committee.

Send completed nominations to:

CALAFCO Election Committee CALAFCO 1020 12th Street, Suite 222 Sacramento, CA 95814

Or email to: info@calafco.org

LAFCO MEMORANDUM

SAN BENITO LOCAL AGENCY FORMATION COMMISSION

2301 Technology Parkway, Hollister CA 95023

DATE:

September 8, 2022 (Agenda)

TO:

San Benito LAFCO Commissioners

FROM:

Bill Nicholson BL

Executive Officer

SUBJECT:

Status of Recruitment for LAFCO Executive Officer Position

(Agenda Item 7)

Following the Commission's direction at the August 11, 2022, Commission meeting, I have been coordinating with Henie Ring, San Benito County Human Resources Manager, to identify potential recruitment firms who could assist the Commission in searching for candidates for the part-time LAFCO Executive Officer position. One of these firms, "Solutions-MRG" is currently working with San Benito County on other human resource activities and is currently assisting El Dorado LAFCO in their search for a full-time Executive Officer position. We hope to have a ballpark estimate of costs for their role to assist in the recruitment process by the September 8th meeting.

I have provided a template of a job description for the Executive Officer position to Ms. Ring based on a format from Merced LAFCO, and we will have a draft to share with the Commission at the September 8th Commission meeting. While the duties and responsibilities don't vary much between a full-time and a part-time executive officer, the expectations for the quantity of work produced needs to be adjusted accordingly – such as for the independent preparation of Municipal Service Reviews for cities and special districts. We will review the draft in detail at the upcoming meeting and seek direction for modifications.

Recommendations

Provide comments and direction to revise the Executive Officer job description presented at the Commission meeting and authorize the release for distribution by the San Benito County Human Resources Department and for posting on the CALAFCO Website.

Based on information presented regarding the qualifications and cost estimate from "Solutions-MRG" for supporting the recruitment effort, give direction to negotiate an agreement for Commission approval at the October 13, 2022, meeting or give authority for the Commission Chair to enter an agreement within a set budget limit, and to direct the processing of a corresponding budget transfer for consultant costs at the October 13th Commission meeting from the Contingency Reserve (Acct. 999.999) which currently has a balance of \$20,000, to LAFCO Consultant Services (Acct. 619.222).

INFORMATIONAL

- 8. Update on sewer extension status for projects in the Fairview Road/Airline Highway Area including Sunnyslope County Water District presentation to Hollister City Council on September 6, 2022 (Oral Report by Executive Officer and Commission).
- 9. Commissioner Announcements and Requests for Future Agenda Items
- 10. Executive Officer oral status report on pending proposals and other LAFCO business items.
- 11. Adjourn to next regular meeting on October 13, 2022, unless meeting is cancelled by the Chair

